



KERALA GAZETTE കേരള ഗസറ്റ്

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PART I

Notifications and Orders issued by the Government

Labour and Rehabilitation Department
Labour and Rehabilitation (A)

ORDERS

(1)

G.O. (R.) No. 2776/2007/LBR.

Thiruvananthapuram, 12th September 2007.

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Malakkappara Estate, Tata Coffee Limited, Sholayar Nagar P. O., Thrissur District-642 125 and the workmen of the above referred establishment represented by (1) The General Secretary, Kerala Union of Plantation Workers Union (HMS), Sholayar Nagar P.O., Thrissur-642 125, (2) The President, Kerala Estate Workers Union (IN IUC) Theyakkanathu House, Rail Road, Sakudy-680 307 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Benakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the demands of the union ; viz.

1. to regularize all eligible temporary workers in Malakkappara Estate ;
2. to dispense with contract system and to engage regular workers in place of contract workers ;
3. to discontinue unilateral increase in task in all works ;
4. to stop wage cut effected by the management ;
5. to find the lock-out resorted to by the management from 30-11-2005 to 29-12-2005 as illegal ;
6. to disburse wages to the workers during the lock-out period from 30-11-2005 to 29-12-2005 and
7. the claim for wages for 25-11-2005 and 26-11-2005 (the days on which the workers have actually worked;) are fair and reasonable to be considered by the management of Malakkappara Estate, Tata Coffee Limited, favourably ? If not, what reliefs the workers are eligible for ?”

Malakkappara Estate Temporary Workers List

<i>Sl. No.</i>	<i>Name</i>	<i>P.F. No.</i>
(1)	(2)	(3)
1	Murugan	11283
2	Rekni	11404
3	Suriakumar	11421
4	Sarala	11443
5	Sakayameri	11788
6	Saravanan	12023
7	Muthulakshmi	12943
8	Amina	12949
9	Lakshmi	12226
10	Ghinnapparaj	13418
11	Nataraj	13525
12	Pathumma	13605
13	Murugavel	13613
14	Velayudhan	13638
15	Prasanth	13646
16	Venkitachalam	13673
17	Suganthi	14074
18	Padmini	14090
19	Saroja	14153
20	Velayudhan	13424
21	Rajamma	14362
22	Thangaraj	14363
23	Packiam	14374
24	Rejina	14375
25	Kokila	14385
26	Muthulakshmi	14388
27	Kalaiselvi	14498
28	Meri	14511
29	Annakodi	14513
30	Mohan	14530

(1)	(2)	(3)
31	Akkamma	14532
32	Mani	14535
33	Sudha	14541
34	Rani	14547
35	Malarkodi	14550
36	Lakshmi	14561
37	Pittan	14564
38	Udayasooriyan	9533
39	Anchalai	10146
40	Ghinthalakshmi	10186
41	Sali	10600
42	Moorthi	14569
43	Dharmaraj	14570
44	Rajendran	14587
45	Selvi	14588
46	Ananda	14590
47	Pandimany	14593
48	Murukesh	14597
49	Sekar	14604
50	Arukkani	14613
51	Ravi	6671
52	Muthuchami	8496
53	Sivaswamy	5810
54	Thirumoorthi	9063
55	Vijayan	14616
56	Jayachithira	14641
57	Ponraj	14642
58	Sivamma	14646
59	Guruswamy	14744
60	Nirmala	14747
61	Ratnamma	14757
62	Vijaya	14759
63	Deepa	14766
64	Klera	14802
65	Nagaraj	14804
66	Nila	14810
67	Rukkumani	14811
68	Mani	14812
69	Marutharaj	14821
70	Pandi	14828
71	Mahesh	14846
72	Ammasi	120199
73	Santhia	120235
74	Saranya	120407
75	Chinnappan	12547
76	Nataraj	120555
77	Muthayya	120557
78	Maniyan	120574
79	Selvi	124115
80	Parvathy	14090
81	Reenu	12426
82	Santhia	10160
83	Selvarani	10379
84	Lakshmi	14390
85	Kanakajothi	2772
86	Selvanani	13708
87	Murukeswari	10309
88	Sumathi	13647
89	Samuthirakkani	14829
90	Leelvathi	14737
91	Deepa	9826
92	Vasantha	6573
93	Saraswathi	13422

(1)	(2)	(3)
94	Chandramathi	13770
95	Muthammal	9956
96	Puspakumari	10955
97	Pappathi	14623
98	Devipuspam	13083
99	Shanmyhathai	11409
100	Ponmani	12618
101	Palaniammal	5749
102	Kasthoori	11824
103	Santhia	13648
104	Ayyappan	14730
105	Mani	9171
106	Thirumalakumar	13682
107	Rajathi	13905
108	Manikantaprabhu	11999
109	Suseela	13690
110	Ponnarasu	12248
111	Solayammal	5981
112	Mahalakshmi	10623
113	Mani	112416
114	Sivakumar	10486
115	Panneer	14081
116	Ebi	14665
117	Vanitha	13683
118	Sathia	11103
119	Latha	13896
120	Vennila	8328
121	Premalatha	112539
122	Anpuselvi	14261
123	Selvam	112484
124	Velu	5152
125	Kaladevi	14755
126	Ponni	11463
127	Malarkodi	14120
128	Chandramoorthi	10484
129	Sulaiman	14624
130	Geetha	14736
131	Ramesh	13664
132	Rajeswari	9520
133	Balamurugan	10765
134	Sankar	14888
135	Muthu	14197
136	Suppalaakshmi	14649
137	Balakrishnan	8410
138	Balan	10941
139	Mahalakshmi	14069
140	Parthimani	10320
141	Paramasivaraj	6289
142	Rajkumar	10392
143	Palaniyammal	8775
144	Chandrakala	9587
145	Anandi	14649
146	Sathishkumar	14864
147	Karuppaswamy	10437
148	Vijayakumar	9774
149	Malathi	14808
150	Ramachandran	14875
151	Rajendran	10940
152	Johnson	12354
153	Nirmala	10807
154	Mariappan	11407
155	Kalidas	8776

(1)	(2)	(3)
156	Ganesan	14740
157	Suppalakshmi	14110
158	Malarkodi	14723
159	Chinnathampi	140238
160	Balaji	13403
161	Sreedevi	13402
162	Kalarani	14820
163	Prakash	10857
164	Mathuswamy	13582
165	Dhanalakshmi	14768
166	Rajendran	14764
167	Suresh	10525
168	Arokiaswamy	12715
169	Velraj	14368
170	Parvathy	2724
171	Kanthi	7006
172	Ramer	6233
173	Ramayi	6504
174	Jothi	5347
175	Ayyappan	5696
176	Chinnamma	3311
177	Ramaraj	4738
178	Pazhaniammal	2391
179	Arukathal	3306
180	Gopal	3785
181	Dasan	14256
182	Thangamani	2728
183	Shanmugham	4571
184	Joseph	2422
185	Chandran	1891
186	Chernakani	8885
187	Sangeetha	14826
188	Radhika	4775
189	Manikantan	4739
190	Dhanraj	145160
191	Palaniammal	4738
192	Radha	140843
193	Sasi	140319
194	Parthipan	5839
195	Kamalam	2638
196	Jothimani	8882
197	Arokiamalar	13805
198	Kanakasupa	13661
199	Jayameri	13662
200	Punniaseelan	13731
201	Rajathi	13040
202	Chami	13643
203	Kumar	14741
204	Sankar	14742
205	Esudas	14734
206	Sakhi	14845
207	Chandran	14842
208	Devi	14544
209	Kalaiaraj	14227
210	Mukilvarnan	14824
211	Subbaih	14367
212	Mohan	14524
213	Ramakrishnan	14609
214	Nazecr	14817
215	Salman	14868
216	Siddique	13841
217	Subha	10751
218	Jaya	14885

(1)	(2)	(3)
219	Gayathri	120557
220	Mangamma	13082
221	Sathiaraj	103882
222	Rani	14547
223	Rajani	11404
224	Rajina	14374
225	Rajesh	13433
226	Manikantan	9546
227	Arokiaswamy	13667
228	Sakiameri	11788
229	Harikrishnan	14588
230	Chinthalakshmi	10186
231	Prasanth	13646
232	Mohan	12056
233	Sumithra	9923
234	Malarkodi	14550
235	Savala	11443

Over and above this around 230-300 temporary workers are working in the new clearing (N.C.) division. They are from different parts of Tamilnadu like, Mudis, Valpara Sholayar, Dam etc. Most of them are Sri Lankan workers.

(2)

G.O. (Rt.) No. 2826/2007/LBR.

Thiruvananthapuram, 17th September 2007.

Whereas, the Government are of opinion that an industrial dispute exists between the President, Ashtamichira Service Co-operative Bank Ltd. No. 325, Ashtamichira P. O., Pin-680 731, Thrissur District and the workman of the above referred establishment Sri C.P. Rajan, Chakkalackal Veedu, Mala, Mala Post, Pin-680 732 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

"Whether dismissal of Sri C.P. Rajan, Attender from the service of Ashtamichira Service Co-operative Bank Ltd. No. 325 by the management is justifiable ? If not, what relief he is entitled to?"

(3)

G. O. (Rt.) No. 2915/2007/LBR.

Thiruvananthapuram, 27th September 2007.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Managing Director, Kannan Devan Hills Plantations Company (Pvt.) Limited, Munnar P.O., Idukki District, (2) Manager, Chenduvurai Estate, K.D.H.P. Company (Pvt.) Limited, S.P. Puram P. O., Munnar, Idukki District and the workmen of the above referred establishment represented by the President, South Indian Plantations Workers Union (I.N.T.U.C.), Munnar P.O., Idukki District in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

- (1) "Whether the termination of service of Sri Chelladurai, P.F. No. 2349, Tapalman of Chenduvurai Estate, Munnar is justifiable or not? (2) "If not, what are the reliefs entitled to him?"

By order of the Governor,
SURY EAPEN,
Under Secretary to Government.